

LU-AAUP MEETING MINUTES

EC Transition meeting

9/23/2020

5:00 PM – 6:00 PM

Meeting called by Dr James Gallagher, President LU-AAUP

Attendees: Dr. James Gallagher, Dr. Moses Haimbodi, Prof. Emmanuel Ihejirika, Prof. Christina Kerns, Dr. Robert Langley, Dr. Christine Limb, Dr. Zizwe Poe, Dr. Susan Safford,

Location: Zoom

Supplied documents: Interpretation_of_Tenure_Committee_9-20.docx

Meeting began at 5:00 PM

1. Welcome, Dr James Gallagher

- Dr. Zizwe Poe has been asked to take over duties of contract administrator and will be working with Dr. Langley before taking the new position.

2. Ratification of the Agenda

- The Agenda was approved with the addition of voting to extend the terms website domain and hosting.

3. Transition of Positions

- President: Dr. Susan Safford > Dr. James Gallagher
- Vice-President: Dr. James Gallagher > Dr. Moses Haimbodi
- Secretary: Dr. Christine Limb > Prof. Christina Kerns
- Treasurer: Prof. Emmanuel Ihejirika
- Outgoing President: Kwame Dadson > Susan Safford
- Contract Administrator: Robert Langley > Zizwe Poe (transition ongoing)

4. Action Items

- a) Pay for the domain and hosting for the LUAAUP website.
 - i. Payment was approved to extend the hosting and website through Wix.com
 - ii. Professor Kerns will work to make changes and design edits to the new website

5. Current Union Involvements/ Investigations

- a) Tenure Committee (Departmental)
 - i. The previous method the Chair of a department would send a letter to the PTS or Pre-tenure committees, now there will be a committee comprised of Tenured faculty to write letters of support or lack of support with detailed information about the applicant.
 - ii. The departmental chair will convene the tenure committee, consisting of three tenured faculty in the department.
 - iii. If the applicant applying for PTS is the departmental chair, the associate dean will call the meeting with tenured faculty in the department, and then recuse him/herself.
 - iv. If the chair of the department is applying for PTS and there are only one or two other tenured faculty in the department the chair of the committee will choose tenured faculty from other departments, but must have approval by the candidate to include the outside tenured faculty.
 - v. If there are only one or two tenured faculty in the department, the chair of the committee will choose other tenured faculty from other departments, but must have approval by the candidate to include the outside tenured faculty.
- b) Covid on campus
 - i. Students have been coming on campus without being tested and attending face to face classes. Although they should have been classified as a commuter student, they were able to get through security with no testing.
 - ii. Faculty, staff and students are not able to make informed decisions in data about Covid positive cases and students being allowed on campus without testing.
 - iii. Dr Poe, as a representative to The Union, will investigate the reports of students coming on campus.
- c) Denial of Faculty application to “stop the tenure clock”
 - i. The Union is drafting a proposal side letter that outlines the ability for a faculty member affected by Covid to request a temporary year long “stop clock” on tenure for faculty going up for tenure in ay. 2020-2021. The faculty member will not be guaranteed tenure for going beyond the seventh contract year.
- d) Excessive overloads at SACE
 - i. Faculty members have completed the years course load in one semester. The administration will need to fill these position(s) for the spring.
- e) Union is discussing having the Treasurer, Contract Administrator and President bonded.
- f) Confirmation was made that the raw data from the Union Elections (Survey Monkey) will be kept for a year minimum, in conjunction with applicable laws.

6. External Audit

- a) Either Dr Ihejirika can audit the accounts prior to his position as treasurer, and hire someone to audit the more recent accounts, OR we can hire someone to

look at the accounts wholly. Dr. Ihejirika will make recommendations as to who we could use and general pricing.

- b) Currently there is only one signatory (the treasurer) for the Union accounts. The Union should discuss having a secondary signatory.

Meeting adjourned 7:20

Approved 1-23-2020 meeting

LUAAUP Secretary, Christina Kerns