

LU-AAUP MEETING MINUTES

EC meeting

10/23/2020

3:00 PM – 4:00 PM

Meeting called by Dr James Gallagher, President LU-AAUP

Invitees: Dr. Kwame Dadson, Dr. Moses Haimbodi, Prof. Emmanuel Ihejirika,
Prof. Christina Kerns, Dr. Robert Langley, Dr. Zizwe Poe,
Dr. Susan Safford

Location: Zoom

1. Welcome

- Dr James Gallagher

2. Ratification of the Agenda

3. Approval of the Minutes

- Minutes for 9-23-2020 were approved as is
- Minutes from 10-3-2020 was approved with the amendment pending for additional questions regarding specific funding from the state

4. Progress on the Old Agenda items

- a. Department tenure Committee issues are ongoing.

5. Next full Union Meeting

- a. Topics to bring up during the meeting:
 - i. Some Paasche schools are being consolidated, and faculty at Lincoln have been asking questions about the state of our institution.
 - ii. Covid infection rates on campus
 - iii. November 6th – Mental Health day request from administration
 - iv. Ask faculty to communicate with OIT to request specialized technology
- b. Suggestion was made for a monthly newsletter to be sent out and only meetings to be held with there is important information to share with members
- c. Suggestion was made to meet after the Presidential election

6. New Agenda Items

- a. Mental health day presented by the admin
 - i. The plan is to follow the process of UNC, which allowed each faculty member to decide whether to give students off.
 - ii. Students will likely take the day whether the faculty decides to cancel class or not.

- iii. This announcement should come out asap in an email, so that faculty can prepare for the loss of a day. Request feedback from the faculty by a Tuesday October 27.
 - iv. The EC discussed that students may leave campus if there is a long weekend, which could be an issue if students will need to be isolated when they return. Classes will only have two weeks remaining after Nov 6th weekend.
 - v. Dr Gallagher will contact the dean to discuss the Unions opinion.
- b. Faculty approaching EC for representation
- i. Representation was given to a faculty this week by Dr. Haimbodi and Gallagher member as requested.
 - ii. Faculty member in Psychology is having issues getting specific technology for students. The department chair suggested that the faculty member give students an I and re-teach the course in the spring.
 - iii. Gallagher contacted OIT and offered the suggestion to allow students to use an old desktop from campus (that will be retired soon) or to allow students to get tested and do work on campus with a day pass.
 - iv. Administration seems to be in denial of the issues that students are having with our “synchronous” remote classes. Until the administration provides the necessary resources to students the problem will not be resolved.
 - v. Suggestion for the Library and Information Technology Committee to create a list of technical specs for the student computers based on the data received from an upcoming survey to be sent to faculty. This document will be sent to the Office of Information Technology.
- c. Renumeration for Administrators teaching
- i. There are cases of administrators teaching classes instead of faculty, in some cases these admins don't have the appropriate degrees. Administrators can't teach more than 6 credits in a year (from the CBA).
 - ii. Administrators can't be compensated more than an instructor level overload rates for an instructor (from the CBA).
 - iii. President Allen said LU will not pay any additional compensation to administrators for teaching classes. Unknown how many have been affected or whether admin teaching have asked for compensation.
 - iv. Administration may use this to save money from hiring faculty and this keeps the adjunct cap down.
 - v. It was discussed that this is not an issue for the Union as it relates to administrators.

Meeting Adjourned 4:25PM

LUAUP Secretary, Christina Kerns