

LU-AAUP Meeting Minutes

Union EC meeting with President Allen

10/9/2020
3:00 PM – 4:00 PM

Attendees: Dr. Brenda Allen, Dr. James Gallagher, Dr. Moses Haimbodi,
Prof. Emmanuel Ihejirika, Dr. Patricia Joseph, Prof. Christina Kerns,
Dr. Robert Langley, Dr. Zizwe Poe

Location: Zoom

The meeting began at 3:15 PM

1. Welcome

2. Introduction of New union EC

- a. President: Dr. James Gallagher
- b. Vice-President: Dr. Moses Haimbodi
- c. Secretary: Prof. Christina Kerns
- d. Treasurer: Prof. Emmanuel Ihejirika
- e. Contract Administrators- Dr. Robert Langley and Dr. Zizwe Poe

3. Discussion Items:

a. Stop the Clock

- What are other schools doing? The suggestion was made to research how other schools are handling the pandemic and the tenure clock.
- Look at the current CBA wording and assess how it can be interpreted.
- 9 candidates for pre-tenure review this year.
- This year (2020) all packets for tenure have been submitted.
- Dr. Allen suggested that we should be thinking 'generously' about allowing people more time to apply for tenure.

- Stop the clock would also raise the issue of “automatic” tenure, so this would have to be considered.

b. Financial Health of the University

- Possibility for more state funding is forthcoming.* If this funding does not come in, or if there is a reduction in enrollment, the school will be in a deficit.
- 2019-2020 did not have a deficit.
- 2020-2021 state allocation is flat, but coming in.
- \$2.25 million in PA Cares act was received, most will go to loss from room and board.
- Enrollment was close to the expected 2100 students.
- The Admin has renegotiated a lot of the large contracts to save money.

c. Release of Health Statistics of students and staff for COVID-19

- 2 students who are positive but are in the last stages of testing to leave isolation soon. (Students need two negative tests before leaving isolation.)
- 2 students in quarantine because of contact tracing.

d. Overloads of faculty at SACE

- Dr Joseph and Dr Richards have spoken with chairs' at SACE and are assessing how many adjuncts will be needed for spring.

*Exact funding potential from PA is being researched.

Christina Kerns, Lincoln University AAUP Secretary