

# LUC-AAUP MEETING MINUTES

## Union EC meeting

2/5/2021

4:00 PM – 5:00 PM

**Attendees:** Dr. James Gallagher, Dr. Moses Haimbodi,  
Dr. Emmanuel Ihejirika, Prof. Christina Kerns, Dr. Zizwe Poe

**Location:** Zoom

**The meeting began at 4:00 PM**

### 2. Discussion Items:

#### A. By-laws changes and effects to CBA

- I. Renaming within the By-Laws may cause issues with the document. For example: Removing monthly meetings for colleges, removing college deans or the change college to discipline/ division.
- II. The Union enforces bylaws, but does not write them. The faculty creates and writes the By-Laws through the By-Laws committee facilitated by the Faculty Council.
- III. The Union EC recommends that The Faculty Council support the town hall meetings created by the By-laws committee.

#### B. Discussion with the President Friday 12

- I. Dr Allen stated (at a faculty meeting) that around 500 students to return to campus in March. The Union would like information on how this will impact University finances as it was originally predicted for roughly 1000-1500 students to return in March.
- II. Plan for the Fall: everyone coming back with a vaccine? Et. al

### **C. Union Audit**

- I. Dr Ihejirika is gathering the historical information for the past 5 years. He has the ledger from the Union's accountant. He will work on the narratives related to the gathered years.
- II. Dr Haimbodi suggested an outside auditor because of everyone's busy schedule. This may be difficult because many companies are overbooked.
- II. There was discussion on whether the treasurer should share the raw ledger data within the EC. There was a suggestion for the VP and the treasurer to share and discuss the data. There was discussion about how to share the data honorably and ethically with safeguards in place. The raw data could be misconstrued without a narrative.
- III. There are a lot of records and information on paper that need to be digitized. We discussed having a student go through and scan the documents so that they can be analyzed for historical records.

### **D. Covid App is now voluntary for faculty**

- I. The Union lawyer said that the admin has to negotiate the app with the Union, so it has been made voluntary for faculty.

### **E. Faculty Mental Health**

- I. There have been some informal discussions with EC members about faculty being overly stressed or disconnected.
- II. The EC discussed creating something for faculty to get together weekly. This would especially benefit new faculty who haven't connected with other professors.
- III. It was proposed to offer a \$20 gift card for attendance.
- IV. The EC discussed the Admin providing resources for faculty mental health. For example: yoga, meditation classes.

Christina Kerns, Lincoln University AAUP Secretary