

# LUC-AAUP MEETING MINUTES

## Union EC meeting

3/9/2021

4:00 PM – 5:00 PM

**Attendees:** Dr. James Gallagher, Dr. Moses Haimbodi, Dr Emmanu Prof. Christina Kerns, Dr. Susan Safford, Dr. Zizwe Poe

**Location:** Zoom

### The meeting began at 4:00 PM

#### 1) Schedule Full Union Member Meeting

- a) Thursday 22 – 12:30
- b) Website will be updated with minutes and information

#### 2) President Meeting Discussion Topics

- a) State Appropriations Meeting
  - i) Chancellor for PASSCHE system said the state should disband PASSCHE. If the state does away with the state system, this could impact the funding for state-related schools. A PA Senator has expressed interest in bringing this to the PA Senate.
- b) Covid Vaccinations
  - i) Do faculty still need to be tested to get on campus after receiving the vaccine? Will faculty need to prove we've been vaccinated to get on campus?
  - ii) Union would like to have a representative on the Covid task-force to plan for the Fall reopening. Dr Gallagher will volunteer for this.
  - iii) What do we do if a professor doesn't want to come back? Does a faculty have the right to not return in person?
  - iv) Are faculty being contacted when they have been exposed on campus? Procedures for exposure are unclear.

#### 3) Other Union Topics

- a) Mass Comm Department Conflicts
  - i) Some concerns about conflicts in department scheduling have been reported.
  - ii) Propose meeting with union representative, chair, admin representative and affected faculty.

- b) This summer we need to put together the new negotiating team prior to August 14, 2021.
- c) It was suggested to have an application process to teach remotely for some research that may take a faculty abroad.
- d) Union will propose the date of May 6 at 12:30 for the Misericordia presentation.
- e) Issues of a department wanting to terminate a faculty, but they have not followed the proper procedural dates for non-renewal. We will refer the department to the CBA procedures.

Christina Kerns, Lincoln University AAUP Secretary